



### JOB ADVERTISEMENT

Position : Prestressed Precast Hollow Slab Manufacturing Plant Manager

**Location** : Web Housing, Kilifi Site **Employer** : Web Housing Co. Ltd

**Job Type** : Contract

**Reports To**: Project Manager / Web Housing Manufacturing Manager

# 1) Company Overview

Web Housing Co. Ltd, part of Web Housing Group, delivers modern, durable, and cost-effective real estate solutions across Africa. Using prefabricated components manufactured at our Kilifi facility, we ensure efficient construction. We are currently expanding operations and seeking a qualified Plant Manager to lead the setup, commissioning, and full operation of our prestressed precast hollow slab manufacturing plant.

### 2) Role Overview

The Plant Manager will oversee end-to-end operations from infrastructure setup and commissioning to daily production management. Key focus areas include quality control, safety compliance, team supervision, and process optimization.

## 3) Key Responsibilities

- > Plant Setup & Commissioning: Oversee construction and installation of production systems; lead testing and commissioning in line with design and safety specs.
- > **Production & Process Management**: Manage daily slab production; ensure correct prestressing, batching, and curing; drive lean practices.
- > Quality, Safety & Compliance: Enforce HSE policies; collaborate with QA/QC teams; ensure compliance with national and international precast standards.
- > **Team & Resource Management**: Supervise production staff; plan manpower and training; foster accountability and continuous improvement.
- > Coordination & Cost Control: Align production with project timelines; manage materials; track performance and budget; recommend efficiency improvements.

### 4) Qualifications & Experience

- > Bachelor's degree in Civil, Structural, Mechanical, or Industrial Engineering (Master's is a plus).
- > 3-5 years in precast concrete manufacturing, with at least 3 years in a supervisory or managerial role.
- > Strong knowledge of prestressing systems, concrete technology, and ERP/production planning tools.

#### 5) Skills & Competencies

- > Proven leadership and team management with strong cross-functional coordination skills
- > Technical problem-solving and decision-making rooted in engineering principles
- > Proficient in interpreting engineering and production drawings
- > Strong commitment to safety, quality, and operational efficiency

**How to Apply:** Please send your CV, cover letter, academic certificates, and portfolio (if available) to Veronica.s@shemugroup.net with the subject line "Application - Prestressed Precast Hollow Slab Manufacturing Plant Manager" by 05<sup>th</sup> September 2025.