



Job Title: Head of Technology

Location: Nairobi

Reports To: Technical Director

Type: Fulltime, office-based role

Job Purpose

We are seeking a visionary and results-driven **Head of Technology** to lead our software development function and drive the strategic alignment of technology with business goals.

The Head of Technology, will acts as a bridge between technology and business, driving innovation and ensuring the successful delivery of high-quality software solutions that meet the organization's strategic goals.

Key Responsibilities:

- **Software Development Expertise:**
Strong background in software development methodologies, technologies, and best practices.
- **Software Development Lifecycle Management:**
Overseeing the entire software development lifecycle, from planning and design to development, testing, deployment, and maintenance.
- **Technical Knowledge:**
Deep understanding of software architecture, design patterns, and emerging technologies.
- **Strategic Planning:**
Developing and implementing a technology strategy for software development that aligns with the organization's business goals and objectives.
- **Team Leadership:**
Leading and managing a team of software developers, architects, and other technical professionals.
- **Resource Management:**
Managing resources, including personnel, budget, and technology infrastructure, to ensure efficient and effective software development.
- **Operational Efficiency:**
Optimizing software development processes and workflows to improve efficiency, reduce costs, and accelerate time-to-market.
- **Innovation and Technology Adoption:**
Identifying and evaluating new technologies and trends, and driving innovation in software development practices.
- **Alignment with Business Goals:**
Ensuring that the technology strategy and software development efforts are aligned with the organization's overall business objectives and priorities.
- **Stakeholder Management:**
Collaborating with various stakeholders, including product managers, business leaders, and other departments, to ensure alignment and effective communication.

Key skills required:

- **Education Background:**
Bachelor's or Master's degree in Computer Science, Information Technology, Software Engineering, or related field.
- **Strategic Thinking:**
Ability to develop and execute a technology strategy that aligns with business goals.
- **Communication and Collaboration:**
Excellent communication and interpersonal skills, with the ability to effectively communicate with technical and non-technical stakeholders.
- **Project Management:**
Strong project management skills, with experience in managing complex software development projects from start to finish.
- **Problem-Solving:**
Ability to identify and solve complex technical and operational challenges.
- **Familiarity with Agile, DevOps, and modern cloud-based development environments**

How to Apply

Interested candidates should send their applications to recruitment@tracom.co.ke by **22nd August 2025** indicating **Head of Technology** as the email subject. Only shortlisted candidates shall be contacted.

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